

JOINT STATEMENT FROM MEIBC, BCCEI AND TOKISO

RE: MEDUPI & KUSILE CDR's – IT IS 'BUSINESS AS USUAL'

To: Medupi and Kusile parties

05 May 2016

Medupi and Kusile are both serviced by on-site Centres for Dispute Resolution (CDRs). These CDRs administer all disputes that arise on site in terms of the Partnership Agreement and the respective dispute resolution agreements. The disputes that are referred to the CDRs fall under the auspices of the MEIBC and the BCCEI.

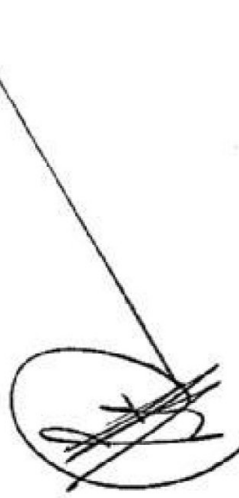
Tokiso is a private accredited agency in terms of the Labour Relations Act 66 of 1995 (as amended) and a service provider to the MEIBC and BCCEI. Tokiso also provides administrative services to the CDRs.

Over the last month there has been a disruption in the MEIBC's dispute resolution service.

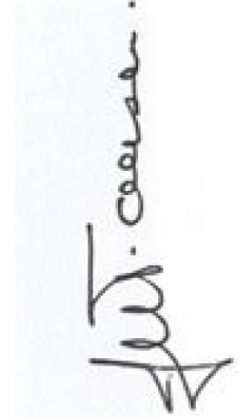
We are pleased to confirm that the CDR services at Medupi and Kusile remain unaffected. The CDRs will continue to function as normal and we remain committed to continuing to provide an impartial and efficient service to the Medupi and Kusile parties.

Should you have any comments or concerns, you are welcome to contact us.

Regards



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