

AMENDMENT TO CIRCULAR ISSUED ON 20 JUNE 2018

PLASTIC INDUSTRY WAGE RATES FOR THE PERIOD 1 JULY 2018 TO 30 JUNE 2019

As you are aware that some of the Plastic Employers are not covered by the Main Agreement and the following employers' organisations, Saefa, CEFA, CEO, KZNEIA, NEASA and PCASA together with Solidarity excluding Numsa, UASA, Mewusa and Saewa concluded a Settlement Agreement dated 17 May 2017 for a period of four years, which was adopted by the MEIBC Manco and binding only to the signatories thereto in terms of Section 31 of the LRA as amended.

Wage increases for this year are 6% across the board on the minimum wage rate. The wage schedule for the period 1-7-2018 to 30-6-2019 below sets out details of the new minimum wage rates.

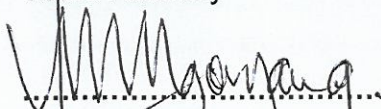
Any employee earning more than the specified minimum wage must at least receive the Rand value increase specified in the schedule for a particular grade.

Please note that these wage increases do not apply to non-party employers and members of the non-party trade unions (Numsa, UASA, Mewusa and Saewa).

Grade	Current minimum wage rate July 2017-30 June 2018	Increase per hour	New minimum 1 July 2018- 30 June 2019
A	R73.23	R4.39	R77.62
B	R59.82	R3.59	R63.41
C	R57.48	R3.45	R60.93
DD	R51.03	R3.06	R54.09
E	R39.95	R2.40	R42.35
F	R33.69	R2.02	R35.71
G	R29.84	R1.79	R31.63
H	R26.48	R1.59	R28.07

For further information, kindly contact the MEIBC Regional Office in your area or visit the Council website at www.meibc.co.za.

Yours Faithfully



Vice Ngonyama
Acting General Secretary

Date: 19/07/18

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