

## CIRCULAR

Monday, 24 July 2017

**Kindly place on your staff notice board for the attention of your employees**

**Attention: General Manager**

**RE: COUNCIL LEVIES PAYABLE IN TERMS OF THE DISPUTE RESOLUTION COLLECTIVE AGREEMENT**

We advise that on the 21 July 2017 a Special MANCO of the MEIBC has resolved to amend and extend the period of operation of the Dispute Resolution Agreement which provides for the dispute resolution procedures in the industry as well as a dispute levy, for a further period ending 31 March 2020.

Parties have also resolved that an application be made to the Minister of Labour to extend this agreement to non-parties.

Provision is made for the payment of the following levy, as set out in the monthly contribution form.

DISPUTE RESOLUTION LEVY (Per employee)		
Per Week	Per Fortnight	Per month
R0.71	R1.42	R 3.07

The employer pays a matching contribution per employee – thus total contributions per month per employee:

<b>Dispute Resolution Levy</b>	<b>R6.14</b>
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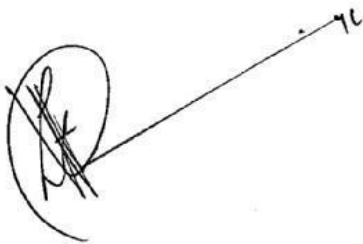
Note that the dispute resolution levy is also payable by administration staff.

The monthly contribution forms will be dispatched by MIBFA to all employers in the industry in due course.

Those employers and employees who have suspended payments are now under a legal obligation to recommence payments.

The funds are utilized, in terms of the provisions of the Labour Relations Act to fund the operation of the Centre for Dispute Resolution for the benefit of employers and employees in the industry.

Yours Sincerely

A handwritten signature in black ink, consisting of a large, stylized 'T' and 'M' intertwined, with a long horizontal line extending to the right.

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**Thulani Mthiyane**  
*General Secretary*