

METAL AND ENGINEERING INDUSTRIES BARGAINING COUNCIL

LIFT ENGINEERING AGREEMENT WAGE SCHEDULE

SCHEDULE OF INCREASES EFFECTIVE 1 JULY 2017

(for the period 1 July 2017 to 30 June 2018)

1. General Wage Increases:
(hourly rate)

| WAGE GROUP | CURRENT SCHEDULE RATE | PERSONAL INCREASES (Rand Value) | NEW SCHEDULED RATE | PERCENTAGE INCREASE |
|------------|-----------------------|---------------------------------|--------------------|---------------------|
| 1 | 98.93 | 6.43 | 105.36 | 6.5% |
| 2 | 72.71 | 4.73 | 77.44 | 6.5% |
| 3 | 46.38 | 3.01 | 49.39 | 6.5% |
| 4 | 37.70 | 2.45 | 40.15 | 6.5% |

1.1 Apprentice Rates:(6.5% increase)

| YEAR | PERCENTAGE | CURRENT SCHEDULED RATE | NEW SCHEDULED RATE |
|----------------------|------------|------------------------|--------------------|
| 1 ST YEAR | 35% | 34.63 | 36.88 |
| 2 ND YEAR | 40% | 39.57 | 42.14 |
| 3 RD YEAR | 50% | 49.47 | 52.68 |
| 4 TH YEAR | 80% | 79.15 | 84.29 |

2. Dirt Allowance: (6.5% increase)

| | |
|------------------|------------------|
| R28.12 per shift | R29.95 per shift |
|------------------|------------------|

3. Subsistence Allowance: (6.5% increase)

| | |
|-----------------|-----------------|
| R264.77 per day | R281.98 per day |
|-----------------|-----------------|

4. Standby Allowance (6.5% increase)

| DAYS OF WORK | CURRENT ALLOWANCE | NEW ALLOWANCE |
|--------------------|-------------------|---------------|
| MON-FRI | R103.86 | R110.61 |
| SAT | R155.79 | R165.92 |
| SUN&PUBLIC HOLIDAY | R207.74 | R221.24 |

5. Out-of Pocket Expenses Allowance:(6.5% increase)

| | |
|--------|--------|
| R38.03 | R40.50 |
|--------|--------|

6. Underground Allowance: (6.5% increase)

| | |
|--------|--------|
| R69.56 | R74.08 |
|--------|--------|

7. Certificate Allowance: (6.5% increase)

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|-------|-------|
| R0.65 | R0.69 |
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