

National Office

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INDUSTRY CIRCULAR NO: 2019/2

20 June 2019

To: All SEIFSA Affiliated Employer Representatives
All Trade Union Representatives
All Regional Council Managers
All Council Agents
Mr Jacques Calomiti (MIBFA)
Mr Afzul Soobedaar (MEIBC Administrator)

RE: WAGE SETTLEMENT BETWEEN SEIFSA AFFILIATED EMPLOYER ASSOCIATIONS, MEWUSA, NUMSA, SAEWA, SOLIDARITY, AND UASA: WAGE INCREASES FOR THE PERIOD OF 01 JULY 2019 TO JUNE 2020

A three year Settlement Agreement for the period 01 July 2017 to June 2020 was signed by the following employer associations:

- Association of Electrical Cable Manufacturers of South Africa
- Association of Metal Service Centre of South Africa
- Cape Engineers' and Founders Association
- Constructional Engineering Association (South Africa)
- Electrical Engineering and Allied Industries' Association
- Electrical Manufacturers' Association of South Africa (EMASA)
- Gate and Fence Association
- Hand Tool Manufacturers' Association (HATMA)
- Iron and Steel Producers' Association South Africa
- KwaZulu - Natal Engineering Industries' Association
- Lift Engineering Association of South Africa
- Light Engineering Industries' Association of South Africa
- Non-ferrous Metal Industries Association of South Africa
- Eastern Cape Engineering and Allied Industries Association
- Pressure Equipment Manufacturers' Association of South Africa
- Refrigeration and Air Conditioning Manufacturers' and Suppliers' Association
- S.A. Electro - Plating Industries' Association
- S.A. Refrigeration and Air Conditioning Contractors' Association (SARACCA)
- S.A. Pump Manufacturers' Association
- S.A. Reinforced Concrete Engineers' Association (SARCEA)
- S.A. Valve and Actuator Manufacturers' Association (SAVAMA),

as well as MEWUSA, NUMSA, SAEWA, SOLIDARITY and UASA at the offices of the Metal and Engineering Industries Bargaining Council on the 23 August 2017.

Details of the wage increases for the third year are attached herewith and will also be posted on the MEIBC website.

Cape Town Office 1401 14 th Floor Golden Acre Adderly Street	Dispute Resolution PO Box 9381 Johannesburg 2000	East London / Boarder PO Box 13162 Vincent, 5217	Gauteng Regional Office PO Box 9381 Johannesburg, 2000	George 2 nd Floor Eagles View Building 5 Progress Street	KwaZulu Natal PO Box 5900 Durban, 4000	Port Elizabeth/ Midlands PO Box 12848 Centrahill, 6006	Richards Bay PO Box 1563 Richards Bay, 3900	Tshwane PO Box 570 Pretoria, 0001	Welkom PO Box 30095 Moreskof, 9462	Witbank PO Box 3787 Witbank, 1035
L: 021 421 6140 F: 086 636 8696	L: 011 834 4660 F: 086 636 8699	L: 043 743 7790 F: 086 636 8691	L: 011 639 8000 F: 086 636 8689	L: 044 873 3200 F: 044 873 3212	L: 031 305 4761 F: 086 636 8693	L: 041 586 1542 F: 086 636 8694	L: 035 789 2084 F: 086 636 8698	L: 012 407 3700 F: 086 648 3582	L: 057 352 4142 F: 057 352 3093 086 636 8697	L: 013 658 9400 F: 086 636 8695

The increases are only applicable to the above mentioned organisations that are party to the agreement and not applicable to Consolidated Employers Organisation (CEO), National Employers Association of South Africa (NEASA), South African Engineers and Founders Association (SAEFA) and Plastic Convertors Association (PCA).

Exemption applications from these increases must be submitted within 30 days from 01 July 2019.

Yours Sincerely

A handwritten signature in blue ink, consisting of several vertical strokes followed by a large, sweeping curve that extends to the right.

Sicelo Nduna
Chief Executive Officer (Council Secretary)