



National Office
Metal Industries House • 1st floor
42 Anderson Street • Johannesburg 2001
P.O. Box 9381 • Johannesburg 2000
Telephone: (011) 639 8000 • **Facsimile:** 086 636 8690
www.meibc.co.za
VAT No: 4120260544

INDUSTRY CIRCULAR

To : All Employers and Employees in the Lift Engineering Industry
From : The Office of the Chief Executive Officer (Council Secretary)
Date : Friday, 12 November 2021
Subject : Wage and Wage Related Increases in terms of Lift Engineering Industry Settlement
Agreement for the period 1st July 2021 to 30th June 2024
Circular No. : 2021/04

The Council is pleased to advise that the parties to the Lift Engineering Agreement have concluded a three-year Settlement Agreement for the period 1 July 2021 to 30 June 2024.

For the periods 1 July 2022 to 30 June 2023 and 1 July 2023 to 30 June 2024, the parties have agreed that increases will be the April CPI plus .25% for 2022/23 and .75% for 2023/24.

The Council will issue further circulars in this regard.

The increases for wages, stand -by allowances and other allowances will increase as set out in the attached schedules.

Please ensure that a copy of this circular is passed to your wage department.

For any further information, please contact the Regional Office in your area.

This Circular has also been posted on our website (www.meibc.co.za)

**METAL AND ENGINEERING INDUSTRIES BARGAINING COUNCIL: LIFT ENGINEERING AGREEMENT
WAGE SCHEDULE**

SCHEDULE OF INCREASES EFFECTIVE 1 JULY 2019 (for period of 1st July 2021 to 30 June 2022)

1. GENERAL WAGE INCREASES:

WAGE GROUP	CURRENT SCHEDULED RATE	PERSONAL INCREASE (Rand value)	NEW SCHEDULED RATE	PERCENTAGE INCREASE
1	117.26	5.86	123.12	5%
2	86.19	4.31	90.50	5%
3	54.97	2.75	57.72	5%
4	44.69	2.23	46.92	5%

1.1 APPRENTICE RATES:

YEAR	PERCENTAGE	CURRENT RATE (Rand value)	NEW SCHEDULED RATE
1 ST YEAR	35%	41.04	43.09
2 nd YEAR	40%	46.90	49.24
3 rd YEAR	50%	58.63	61.53
4 th YEAR	80%	93.81	98.50

2. DIRT ALLOWANCE: (5% INCREASE)

CURRENT RATE - R 33.34 per shift	NEW RATE - R35.01 per shift
----------------------------------	-----------------------------

3. SUBSISTENCE ALLOWANCES: (5% INCREASE)

CURRENT RATE - R 313.85 per day	NEW RATE - R329.54 per day
---------------------------------	----------------------------

4. STANDBY ALLOWANCE: (5% INCREASE)

DAYS OF WORK	CURRENT ALLOWANCE	NEW ALLOWANCE
MON-FRIDAY	123.11	129.27
SATURDAY	184.67	193.90
SUN& PUBLIC HOLIDAYS	246.24	258.55

5. OUT-OF POCKET EXPENSES ALLOWANCE: (5% INCREASE)

CURRENT - R 45.08 per day	NEW - R47.33 per day
----------------------------------	-----------------------------

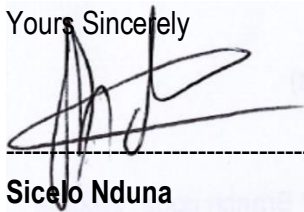
6. UNDERGROUND ALLOWANCE: (5% INCREASE)

CURRENT - R 82.46 per shift	NEW - R86.58 per shift
------------------------------------	-------------------------------

7. CERTIFICATE ALLOWANCE: (5% INCREASE)

CURRENT - R 0.77 per hour including overtime	NEW - R0.81 per hour including overtime
---	--

Yours Sincerely



Sicelo Nduna
Chief Executive Officer (Council Secretary)