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AMENDMENT TO CIRCULAR ISSUED ON 18 JUNE 2108

NEW COUNCIL WAGE RATES FOR THE PERIOD 1 JULY 2018 TO 30 JUNE 2019 AS APPLICABLE TO SIGNATORIES IN TERMS OF SECTION 31 OF THE LRA

As you are aware the Employer Federation, SEIFSA and 20 of its affiliated Employer Associations together with all five Trade Unions party to the Council concluded a Settlement Agreement dated 23-8-17 last year, for a period of three years which was adopted as a Council agreement by the MEIBC Manco and binding only on the signatories thereto in terms of Section 31 of the LRA.

Wage increases for this year are 6.75% across the board. The wage schedules for the period 1-7-2018 to 30-6-2019 are attached, setting out details of the new minimum general and subsidiary wage rates.

Any employee earning more than the specified minimum wage must receive the percentage increase specified in the schedule on the actual amount earned for a particular grade.

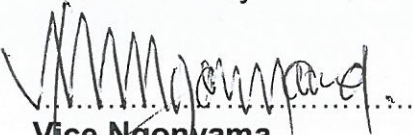
Please note that these increases do not apply to employers who are members of non-signatory parties (NEASA, SAEFA, CEO and PCASA)

Applications for exemption from wage increases

- For all SEIFSA party firms the deadline is 31 July 2018.

For further information, kindly contact the MEIBC Regional Office in your area or visit the Council website at www.meibc.co.za.

Yours Faithfully


Vice Ngonyama
Acting General Secretary

Date: 6/07/18

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