

METAL AND ENGINEERING INDUSTRIES BARGAINING COUNCIL

LIFT ENGINEERING AGREEMENT WAGE SCHEDULE

SCHEDULE OF INCREASES EFFECTIVE 1 JULY 2018

(for the period 1 July 2018 to 30 June 2019)

1. General Wage Increases:
(Hourly rate)

WAGE GROUP	CURRENT SCHEDULE RATE	PERSONAL INCREASES (Rand Value)	NEW SCHEDULED RATE	PERCENTAGE INCREASE
1	105.36	6.32	111.68	6%
2	77.44	4.65	82.09	6%
3	49.39	2.96	52.35	6%
4	40.15	2.41	42.56	6%

1.1 Apprentice Rates:(6% increase)

YEAR	PERCENTAGE	CURRENT SCHEDULED RATE	NEW SCHEDULED RATE
1 ST YEAR	35%	36.88	39.09
2 ND YEAR	40%	42.14	44.67
3 RD YEAR	50%	52.68	55.84
4 TH YEAR	80%	84.29	89.35

2. Dirt Allowance: (6% increase)

R29.95 per shift	R31.75 per shift
------------------	------------------

3. Subsistence Allowance: (6% increase)

R281.98 per day	R298.90 per day
-----------------	-----------------

4. Standby Allowance (6% increase)

DAYS OF WORK	CURRENT ALLOWANCE	NEW ALLOWANCE
MON-FRI	R110.61	R117.25
SAT	R165.92	R175.88
SUN&PUBLIC HOLIDAY	R221.24	R234.51

5. Out - of Pocket Expenses Allowance:(6% increase)

R40.50	R42.93
--------	--------

6. Underground Allowance: (6% increase)

R74.08	R78.53
--------	--------

7. Certificate Allowance: (6% increase)

R0.69	R0.73
-------	-------

